

MM17 - Mentor Position Description

POSITION TITLE	Volunteer male mentor for Mentoring Men.
POSITION SUMMARY	Mentoring Men is a mentoring program supporting adult men in our community. This position is for a volunteer male mentor who will be matched to a male mentee for the duration of the relationship agreement after successful completion of mentor training and validation.
POSITION RESPONSIBILITIES	<ul style="list-style-type: none"> • Willing to commit to meeting regularly with their mentee for at least a full six month program. • Successfully complete the mentor training and validation process. • Attend mentoring review and development meetings. • Provide regular mentoring status reports. • Comply with the MM code of conduct. • Develop a co-operative and supportive relationship with their mentee including building respect and trust. • Act as a positive role model. • Respect the mentee's dignity and confidentiality. • Help the mentee to identify and achieve their goals and encourage them to reach their potential. • Focus on building and encouraging self-esteem. • Establish and maintain clear boundaries. • Complete required surveys as part of the mentoring evaluation process, which may be required pre, during and post program. • Work cooperatively with the Program Coordinator. • Report all mentee safety and wellbeing concerns to their MM coordinator. • Provide two reference checks. • Obtain a Working with Children's check and National Crime check.
POSITION SELECTION CRITERIA	<p><u>Competencies</u></p> <ol style="list-style-type: none"> 1. Genuine interest in the wellbeing of other men. 2. Advanced interpersonal communication skills including listening and questioning. 3. Capacity and commitment to adhere to the boundaries of role. 4. Ability to engage with men from diverse backgrounds (e.g. sexual orientation, race, faith) in a non-judgemental & respectful manner. 5. Commitment to promote mentees safety and wellbeing at all times. 6. Ability to provide support to men who are experiencing difficult challenges.

	<p>7. Ability to act as a positive role model.</p> <p><u>Personal Attributes</u></p> <ol style="list-style-type: none"> 1. Kind, patient, caring, sensitive, empathetic and positive. 2. Reliable, punctual and committed. 3. Non-judgmental, unconditional, open-minded. 4. Shows honesty and integrity and leads by example 5. Shows respect of mentee's privacy and confidentiality. 6. Shows self-awareness and knows own limitations. 7. Able to genuinely listen and understand. 8. Likes to have fun. <p><u>Qualifications/Licenses</u></p> <ol style="list-style-type: none"> 1. Current Working with Children and National Police Check are a mandatory requirement for this role. 2. Any prior criminal allegations made against you, and/or convictions, will be taken into consideration when assessing your suitability as relevant. 3. All applicants are required to be male and over 21.
POSITION ENTITLEMENTS	<ol style="list-style-type: none"> 1. Mutual respect, confidentiality, integrity and honesty. 2. Valued and accepted by MM. 3. Debriefing and counselling support from qualified professionals, where required. 4. Clear guidelines on mentoring expectations. 5. Ability to discontinue if legitimate circumstances require it, with ten (10) days' notice.
REMUNERATION AND BENEFITS	<ol style="list-style-type: none"> 1. Free Mentor Training Program 2. Free professional development 3. This is a volunteer position, and as such there is no remuneration
REPORTING STRUCTURE	MM mentors report to their MM Program Coordinator.